**Isle of Man Chair of District**

**Person Specification**

Experience

We are looking for applications with the following experience:

* Experience of work in more than one circuit
* Experience of having been a superintendent is desirable
* Encouraging mission and leading church growth, including new ways of being church across all age groups
* Experience of, and empathy for, rural Methodism

Skills and abilities

Each applicant will have their own range of skills and abilities, but we perceive the following to be particularly important:

* A good communication and listener
* Proven leadership skills, including the ability to motivate others within a team context; effectively chair meetings; and draw out the gifts and skills of others
* Skilled at preaching and leading worship
* The ability to relate well to the media in a proactive fashion

Attitudes and attributes

We look for a District Chair who

* Will be a spiritual leader and vision developer
* Is committed to supporting the development of the whole church family
* Has good pastoral care skills
* Is an effective communicator
* Is a scriptural and evangelical preacher
* Is approachable and able to engage with the whole age-range
* Is willing and able to lead and combine both traditional and contemporary styles of worship
* Is committed to working ecumenically and maintaining and developing good relationships with other denominations
* Will have a pastoral heart for the churches, the island and its people
* Will be an advocate of Methodist values and the contribution that the Methodist Church plays in island life and the wider world
* Brings an enthusiasm for ecumenism and supports inter-faith dialogue
* Has a consultative leadership style
* Will be an advocate for the Island at Regional and Connexional level
* Has the ability to initiate and manage change effectively and sensitively.