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| **Circuit name and number** | Isle of Man 15/1      | **This appointment is:** | Full time F |
| **Is this or will this become a superintendency?** | Yes      |

*\*If part-time, what is the expected number of sessions per week?* N/A

**The circuit**

1. *Please give a description of the circuit including its size and shape, total membership, the size and make-up of the staff team, number of churches and ecumenical links.*

The Circuit/District is the whole of the Isle of Man which is approximately 32 miles by 10 miles, (196 sq miles). It has 30 chapels, with a total membership of 857. There are 6 presbyters, (two of them sharing a 1.5 appointment), a full-time community and youth worker, based in 'Manor Ark', a converted former house on the fringe of a local authority housing estate, a District Administrator/PA, working 20 hours per week, and in the south of the island a mission team of three lay people, each employed for 15 hours per week. There are currently two active supernumaries with pastoral responsibilities, one of whom will step down in September 2020. The Circuit is also hosting a mission intern from Cliff College during the current connexional year who is working in three of the churches in the east region. All of the major denominations on the island entered into a Covenant for mission in 2010. The leaders meet together from time to time in a forum known as CAiM, (Churches Alive in Mann). The Methodist and United Reformed congregations in Ramsey worship together, at present in the Anglican church hall, and strong ecumenical links are developing. The post combines the role of District Chair and Circuit Superintendent.

1. *What is the circuit’s stated policy about mission and ministry in this location and its chosen method of working (including the frequency of staff and leadership team meetings)?*

As the Methodist Church in the Isle of Man we are called to love and serve in response to God’s love in Jesus.

The staff team meet regularly; the presbyter will have responsibility for a group of churches in a particular section and have the opportunity to share specific skills and interests around the Circuit/District.

**The appointment**

*3. Describe, as fully as possible, the specific appointment to be filled, including (as appropriate) names and membership of churches, worship styles, Methodist schools, details of ecumenical and community links.*

The current appointment combines the role of Chair of District and Superintendent Minister of the Isle of Man District/Circuit, including responsibility for the two main churches in central Douglas, and one small society on the fringe of a housing estate. The Chair is supported by one of the active supernumeries, on a 1/3 contract including 13 preaching appointments per quarter, who undertakes all pastoral care in the three churches. The Circuit is committed to maintaining this level of support for the new Chair.

*4. Describe the strengths and weaknesses of the appointment and any changes (eg staffing, redevelopment) that are expected in the next two years that may need to be considered.*

There may be the opportunity to move the pastoral responsibility linked to the Chair/Superintendent’s role to another group of churches in a different part of the island, with appropriate support, either on appointment or at a later date.

**The presbyter**

##### Please be ready to follow up a match at any time between November 2019 and January 2020

*5. Profile of the presbyter being sought (please indicate the priorities of skills and experience the circuit feels are needed to fulfil this appointment) and the contribution the circuit would like them to bring to this appointment.*

 See person specification

*6. What are the missional and pastoral emphases that the circuit would wish the presbyter to bring?*

To deliver, encourage and support a good quality of worship

 To build on existing work

 To continue to develop an understanding connexionalism amongst the churches on the island and to maintain and support the District’s profile at connexional level.

**The manse**

*If there is no manse attached to this appointment, please provide the reasons.*

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| Address of manse:  |       |
| Location of manse relative to church(es), schools, hospitals etc:  | The local churches are within a short drive. There are two secondary schools in Douglas, one within easy walking distance. The hospital is located on the outskirts of the town.  |
| Public transport links: | There are good public transport links.            |
| Number and measurement of rooms:  |       |
| Study facilities:  |       |
| Heating arrangements: |       |
| Size / nature of garden: |       |
| Parking / garage facilities: |       |
| Arrangement for disability access: |       |

*Give details of any expected changes to the manse or its location.*

**It is vital that all involved in the process can rely on the profile provided.**

If there are any changes after you finalise this profile, please notify your District Chair as soon as possible.